



WE ARE UNITING ANTI-SLAVERY
EFFORTS TO BRING ABOUT TANGIBLE
CHANGE



NationalFreedomNetwork

Newsletter

Issue 11 / July 2018

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The victims of injustice in our world do not need our spasms of passion;
They need our long obedience in the same direction -
our legs and lungs of endurance;
And we need sturdy stores of joy.
Gary Haugen, International Justice Mission



We are so proud to partner with Ad Outpost for these amazing street pole ads in Gauteng in the promotion of the South African National Human Trafficking Resource Line 0800 222 777 which raises awareness of the reality of human trafficking. Thank you Mhairi Robertson and team.

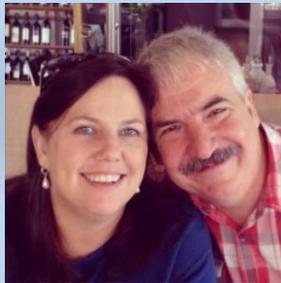
Networking Meetings

9 April 2018 Yolande du Toit, volunteer to assist with fundraising proposals.

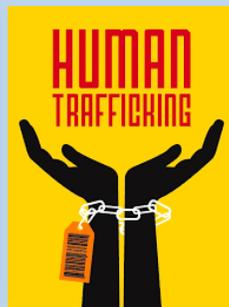
11 April 2018 Skype meeting with Caroline Poole, Stronger Together addressing labour trafficking in South Africa.



2 May 2018 Grant and Peta Anne Small, Set Free Foundation, Bulgaria



9 May 2018 NFN was invited to participate in a conversational interview on Let's Talk ITV. It was challenging doing the interview about human trafficking with no questions supplied before the interview. [LINK](#)



9 May 2018 It was great meeting Anzil Kulsen, an author of many books including 'n Hand vol sand. She visited from Uppington.



10 May 2018 Meetings at The Link, Pretoria with Annelize and Nina ([OM](#)), Tinyiko ([Without Chains](#)), Vestine ([Tshwane Leadership Foundation](#)), Sello (Soshanguve) and Karen ([Women who empower & protect](#))



18 May 2018 Lunch with Adv Phumla Dwane to discuss collaborating against human trafficking in South Africa



22 May 2018 Marina visited Margaret Stafford who was in hospital.



19 June 2018 NFN meeting with Andile & Sibongile, PwC was handled professionally and most informative.



24 May 2018 Marina met with Alex and Anne Abok who were visiting Gauteng to speak at the Liberty Church "She Leads" Women's Conference.



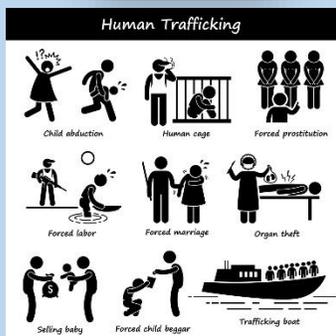
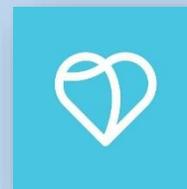
19 June 2018 Tshwane Leadership Foundation team and Karen Battison



30 May 2018 Simone Martin interviewed NFN for a video clip for the Sanctuary Soul Care Centre focusing on raising awareness of drugs and human trafficking.



21 June 2018 Amanda, NFN research coordinator and Marina meet with Rob and Tabitha of Hope Risen Foundation



Events attended in the 2nd quarter

13 April 2018 Marcel van der Watt presents with the Hawks in Randfontein church.



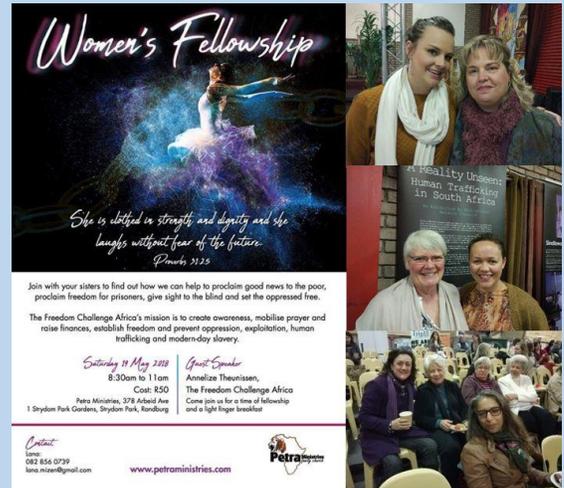
21 April 2018 Marcel van der Watt representing NFN & UNISA at the Indlulamithi SA Scenarios 2030 planning session at the JSE. How do we create a socially cohesive society by 2030? TIP is one of seven key issues considered.



12 May 2018 Marcel attends another full day of scenario planning: "What will a socially cohesive South Africa look like in 2030"... Great that all of us as the NFN can be part of this ... 21 June is launch date!



19 May 2018 Petra Ministry Family Church event - Guest Speaker: Annelize Theunissen, The Freedom Challenge Africa



29 May 2018 Gauteng Task Team meeting – government & civil society working together to bring about change



26 May 2018 Fellowship with Fitness with principles of self-defence and an interview with a survivor of human trafficking at Lenasia Christian Revival Centre.

• **fellowship** through fitness •
 — in partnership with —
 National Freedom Network Warriors of Faith

presents

★ Principles of Self Defence ★
 ★ Combating Modern Slavery ★

session

Human trafficking has been identified as the largest human rights violation in the history of mankind. Join us for a first hand account on this issue by our honoured guest – a human trafficking survivor.

1 A one hour self-defence work out
 2 A talk focused on Human Trafficking

When: Saturday, 26 May, 11am to 1:30pm
 Where: Christian Revival Centre,
 8248 Scorpio Dr, Lenasia Ext 9

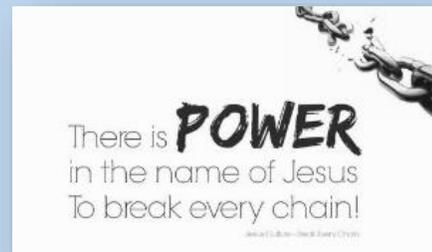
For information contact
 sharon@fellowshipfitness.co.za



12 June 2018 NFN had the opportunity of speaking about human trafficking to the delegates at Women Leading from the Edge programme, Duke Corporate Education



4 June 2018 Thank you to Jannie Coetzee, NFN support partner for launching a prayer initiative at Wilgespruit NG Church on the Westrand together with a human trafficking talk by Pastor Wendy. It was encouraging to meet church leaders who understand the need for prayer. It was great to meet and connect with Rosharon, Erasmia and Chantelle.



21 June 2018 @Marcel_HT is a lecturer at UNISA's College of Law and actively involved in local and international responses to human trafficking and organised crime. He is a researcher and spokesperson of #Indlulamithi2030



A socially cohesive South Africa

What are the elements of a common vision for our country? What does it mean to have a people-centred state, economy and society broadly? What would a peaceful, caring South Africa look like? What skills should SA develop/acquire to position our country for 2030? What would a growing trajectory of inequality look like in 2030 in South Africa?

22 June 2018 Kirsten Hornby, NFN founding director is one of 46 young leaders from South Africa who have been selected for the 2018 Mandela Washington Fellowship for Young African Leaders.



25 June 2018 UN Women Focus Group Discussion – Assessment of national responses and strategies to combat TIP & forced migration in SA.



Becoming a Network Partner provides improved access to:

- Updated counter-trafficking information, resources, events and news.
- Referral within a network of experts, skills and knowledge.
- Key contact points in each province.
- Others doing the same / similar work around the country and abroad.
- A platform to share ideas, and receive advice and guidance.
- Promotion of your work (if relevant and safe to do so) & events
- Research opportunities
- Otherwise unknown opportunities.
- A higher level of credibility in the counter-trafficking community.

Contact info@nationalfreedomnetwork.co.za for more information.

[Website](#)

[Facebook](#)

[Twitter](#)

About Resources

A Reality Unseen: Human Trafficking in South Africa story board banners are displayed at events and tell local South African stories of human trafficking and were put together by photojournalist Melanie Hamman-Doucakis for the National Freedom Network. Banners were used for seven events this quarter in Gauteng.



Northern Cape project sponsored 2 sets of “A Reality Unseen” banners, further “Resource Line” brochures for Kuruman and “Buttercup” books for organisations and church communities.



Blog for Workers' Day 1 May 2018 on Labour Trafficking from The Resource Line Team

This month we reflect on the power of the South African spirit, and what it can overcome. We commemorate and pay homage to the working class of our nation during the month of May. The month even starts off with a public holiday (Workers Day), where we are reminded of the power of the working class, and how important fair labour practices and employment standards are. No human being deserves to be exploited for financial gain!

We can celebrate that South Africa now has a culture of human and worker rights firmly entrenched in our Law, but we do also need to remember that we have continued problems with unemployment and economic inequality, lingering racial and ethnic conflicts, forced labour and various forms of discrimination.

Human trafficking has no discrimination when it comes to its victims - it's not just about women and children. A large number of victims are found within the fishing and agriculture sectors, where men are forced to work long hours, for a pittance, or to repay a loan, without any hope of ever becoming free from that debt or bond. Migrant boys and young men are particularly vulnerable to exploitative working conditions in a number of sectors, threatened with deportation if they do not comply.

While we honor those, who have moved South Africa forward and continue to move South Africa forward, we must not forget the many challenges around the working class that we have yet to overcome.

THE INTERNATIONAL LABOUR ORGANIZATION ESTIMATES THAT THERE ARE 24,9 MILLION PEOPLE IN FORCED LABOUR, GLOBALLY.¹

WHAT MAKES SOUTH AFRICANS VULNERABLE:

There are several factors which make South African producers and workers vulnerable to modern slavery, these include:

- High levels of unemployment and low education and skills levels: Workers that have limited employment options and a limited understanding of their rights are vulnerable to exploitation
- Sector seasonality: Increased labour demand during peak seasons create reliance of producers to use temporary workers that form part of vulnerable groups such as migrant workers and workers recruited by third party labour providers, for example temporary employment services (TES) supervisors and tribal chiefs²
- Low level of worker unionisation: Fewer than 6% of farm workers nationally belong to trade unions, and unions active in the agricultural sector have largely been unable to organize seasonal workers who constitute the growing majority of workers. Workers in agriculture therefore do not have strong representation of to bargain collectively or address labour related issues³
- Lack of appropriately trained labour brokers: A study found that the majority of labour brokers lack adequate training and support on labour law requirements so as to ensure responsible for labour practice. Further to this, the lack of labour law broker association reduces their bargaining power with employers to ensure payment of minimum wage⁴
- Lack of worker empowerment: Workers often do not have sufficient awareness and knowledge of South African labour legislation and support services to empower them to avoid and expose exploitation

THINGS TO REMEMBER:

- Basic Conditions of Employment Act (BCEA), Act 75 of 1997 and The Sectoral Determination 13 - Farm worker sector: These Acts prohibit forced labour and make various provisions to ensure responsible labour management practices which reduce business risks and vulnerabilities to modern slavery^{5,6}
- Employment Service Acts, Act 4 of 2014
These Acts provides for the registration of private employment agencies, which includes recruitment agencies and temporary employment services, more commonly known as labour brokers⁷

- Extension of Security Tenure Act, Act 62 of 1997
This Act requires that employers respect the occupational rights of farm dwellers, and comply with the provisions of the legislation where these regulate the eviction of people living on farm ⁸
- Correctional Service Act, Act of 111 of 1998
This Act prohibits prison labour as a form of punishment or disciplinary measure. ⁹
- Prevention and Combating of Trafficking in Persons Act (PACOTIP), Act 7 OF 2013
This Act stipulates the National Policy Framework to ensure a uniform, coordinated and cooperative approach by all organs of state and institutions in dealing with matters of human trafficking. ¹⁰
- Labour Relations Act (LRA), Act 66 of 1995:
The purpose of this act is to advance economic development, social justice, labour peace and the democratisation of the workplace. It includes the right that **“Every person shall have the right to fair labour practices”**. ¹¹

“IT IS IMPORTANT THAT CLEAR STANDARDS ARE UPHELD AROUND ISSUES SUCH AS: WORKING HOURS, HEALTH AND SAFETY, NO CHILD OR FORCED LABOR, FREEDOM OF ASSOCIATION AND ENSURING THAT DISCRIMINATION DOES NOT TAKE PLACE. IT IS IMPORTANT THAT WHERE EVIDENCE OF HUMAN RIGHTS ABUSES DOES OCCUR WE ENSURE IT IS ADDRESSED AND THOSE AFFECTED RECEIVE REDRESS” ¹²

- Tesco, Statement on Human Rights on company website

⁴¹ ILO. Walk For Free Foundation and IOM. 2017 (Online) Available at:

http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_575479.pdf

² Muwaki. K. 2017. *Forced Labour and the South African fruit and wine industries. A scoping research report developed for Stronger Together*

³ Human Rights Work. 2011. (Online) Available at: <https://www.hrw.org/sites/default/files/reports/safarm0811webwcover.pdf>

Centre for Rural Legal Studies and Women on Farms Project. 2008. *Going for Broke: Case Study of Labour Brokerage on fruit farms in Grabouw* (Online) Available at:

https://www.wfp.org.za/publications/research-publications/doc_view/85-going-for-broke-labour-brokerage-in-grabouw.html

⁵The Department of Labour. 1997. *Basic conditions of employment Act No 75 of 1997 Sectoral determinations 13 farm worker sector. South Africa* (Online) Available at:

<http://www.labour.gov.za/DOL/downloads/legislation/sectoral-determinations/basic-conditions-of-employment/Sectoral%20Determination%2013%20-%20Farm%20workers%20doc%202013.pdf>

⁶ The Department of Labour. *Basic conditions of employment act. 1997* (Online) Available at:

<http://www.labour.gov.za/DOL/downloads/legislation/acts/basic-conditions-of-employment/Amended%20Act%20-%20Basic%20Conditions%20of%20Employment.pdf>

⁷ The Department of Labour. 2016. *The Employment Services Act, 2016.* (Online) Available at:

<http://www.labour.gov.za/DOL/downloads/legislation/acts/public-employment-services/employservact2014.pdf>

⁸ The Department of Justice. 1997. *The Extension of Security Tenure Act. 1997* (Online) Available at:

<http://www.justice.gov.za/cc/docs/1997-062.pdf>

⁹ The Department of labour. 1998. *The Correctional Services Act, 1998* (Online) Available at:

<http://www.dcs.gov.za/wp-content/uploads/2016/08/DCS-Act-111-of-2008.pdf>

¹⁰ The Department of Justice. *Prevention and Combating of Trafficking in Persons Act, 2013.* (Online) Available at:

<http://www.justice.gov.za/legislation/acts/2013-007.pdf>

¹¹ The Department of Labour, 1995. *Labour Relations Act and Amendments* (Online) Available at:

<http://www.labour.gov.za/DOL/legislation/acts/labour-relations/labour-relations-act>

Annual events coming up



INVITATION

PRAYER MEETINGS :
 Prayer for our City and all our people.
 Prayer against , human trafficking, organised crime, poverty, drug abuse, unemployment etc. Prayer for families, police, local government etc.

DATES : 6 August, 8 October & 3 December 2018

TIME : 7 pm

WHERE : NG Church Wilgespruit, corner of Mimosa and Wag n bietjie streets, Wilropark, Roodepoort

HOST : Wilgespruit NG church prayer ministry.
 For more information, please contact Jannie Coetsee on 082 337 4464 or jannie@markitall.co.za

**TOGETHER.
 THAT'S HOW WE'LL ABOLISH
 SLAVERY FOR GOOD.**

HOST A WALK.

HUMAN TRAFFICKING GENERATES AN ESTIMATED \$150.2 BILLION USD ANNUALLY

ABOLISH SLAVERY WITH EACH STEP

WALK FOR FREEDOM

A21.org/WalkHost




Tuesday 21 August 2018

09h00 – 15h00

Venue: Senate Hall, UNISA

Collaborative Media Conference
 between UNISA's Department of Police Practice
 and Media Monitoring Africa.

Marcel van der Watt will present his research.

HUMAN DIGNITY, FREEDOM & MORALITY

1-4 NOVEMBER

ROCKLANDS CENTRE
 Simonstown, Cape Town
info@mecaht.org

REGISTER TODAY

5TH INTERNATIONAL HUMAN TRAFFICKING CONFERENCE

MeCAHT WWW.MECAHT.ORG

Cycle For HOPE

TELKOM 947 CYCLE CHALLENGE

Telkom
 947 CYCLE CHALLENGE

Resources website

SOUTH AFRICAN COUNTER-HUMAN TRAFFICKING RESOURCES

HOME VIDEO & AUDIO CLIPS UNTHINKABLE SHORT FILM BOOKS MOVIES LEARNING
PRESS RELEASES RESEARCH & REPORTS



[Please remember](#) to visit the Resources Website for the latest:

Press Releases

April 2018 32

May 2018 75

June 2018 64

And [events](#) on National Freedom Network website

US Embassy shared the publication of the Trafficking in Persons Report June 2018

